



# Initiation Plan / GEF PPG

Empowered lives.  
Resilient nations.

**Project Title:** Mainstreaming Sustainable Marine Fisheries Value Chains into the Blue Economy of the Canary Current and the Pacific Central American Coastal Large Marine Ecosystems (Global Marine Commodities II – GMC II)

**Countries:** Ecuador, Guatemala, Panama, Mauritania, Morocco and Senegal

**Country Programme Outcome:** N/A

**Gender Marker rating:** *GEN 2*

**SESP Pre-Screening Categorization:** *Substantial*

ATLAS Award ID: 00145545	<b>Total budget:</b>	<b>US\$275,229</b>
ATLAS Project/Output ID: 00132795	Allocated resources:	
PIMS number: 6591	• GEF	US\$ 275,229
Management Arrangement: <i>DIM</i>		

AGREED BY

Matilde Mordt  
UNDP Resident Representative  
Ecuador

DocuSigned by:  
*Matilde Mordt*  
066211E4F07C4BB...

Signature

*Day/Month/Year*

Date

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## I. BRIEF DESCRIPTION OF THE INITIATION PLAN/GEF PPG

### **Objective & Final Outputs**

The objective of the GEF PPG is to develop the project concept into a full project: Mainstreaming Sustainable Marine Fisheries Value Chains into the Blue Economy of the Canary Current and the Pacific Central American Coastal Large Marine Ecosystems (Global Marine Commodities II – GMC II). As described in the project concept (PIF/child project concept note), this project aims to mainstream ecological and social aspects of sustainability to foster sustainable fisheries production and improved wellbeing of coastal communities in support of emerging Blue Economies in the Canary Current and the Pacific Central American Coastal Large Marine Ecosystems.

The following information is to be consulted as background for the GEF PPG phase:

- PIF cleared for WP inclusion or GEF Council approved PIF (PFD and child project concept note for projects that are part of a program)
- SESP pre-screening (of PIF)
- Comments from GEF Secretariat, Council, STAP
- [Annotated UNDP-GEF Project Document Template](#) and associated guidance included therein
- [UNDP policies and procedures](#)
- UNDP-GEF guidance notes on GEF project development (which will be provided by the RTA) and
- GEF policies, in particular GEF policies on: Project Cancellation; Fee Policy for GEF Partner Agencies; Project and Program Cycle; and Minimum Fiduciary Standards for GEF Partner Agency (in particular sections dealing with the required separation of oversight and execution support services). All GEF policies are available [here](#).

The final outputs of the GEF PPG are:

1. UNDP-GEF Project Document (ProDoc).
2. Mandatory annexes to the ProDoc listed in the [Annotated UNDP-GEF Project Document Template](#).
3. [GEF CEO Endorsement Request](#) and all mandatory annexes; and
4. Validation Workshop report (required for projects with a high SESP categorization; as appropriate for all others).

Any additional studies and other reports produced under the GEF PPG and not included in Annex to the project document will be submitted to UNDP and saved for future reference.

### **Key Dates for the GEF PPG**

Milestone	Date	Notes
<b>Internal submission date</b> for UNDP-GEF review and clearance	22 April 2023	10 months of PIF approval for FSPs and 6 months for MSPs.
<b>First GEF Submission Deadline</b> for CEO Endorsement	<i>22 June 2023</i>	First submission must be within 12 months of PIF approval for FSPs and 8 months for MSPs. Failure to submit a ProDoc and CEO ER to the GEF Sec by this date will lead to the automatic cancellation of the project by the GEF Sec.

<b>CEO Endorsement Deadline</b> after which the project will be cancelled if not endorsed	22 June 2023	Endorsement must be within 18 months of PIF approval for FSPs and 12 months for MSPs. If the project has not been CEO endorsed by this date, then it will be automatically cancelled by the GEF Sec.
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### **Management Arrangements**

The UNDP Ecuador CO will lead the project development process and manage the GEF PPG budget in full consultation with the BPPS/GEF Technical Adviser. The GEF PPG Atlas budget is presented in *Section IV: Total Budget and Work Plan*.

As appropriate, a Working Group will guide the GEF PPG team, and review and endorse the GEF PPG deliverables. The Working Group is responsible for ensuring that the deliverables outlined in this GEF PPG are completed on time and in line with UNDP and GEF requirements. The Working Group will be created during the PPG Inception Workshop. Working Group members will include: PPG Team Leader, PTA, RTAs, Sustainable Fisheries Partnership (SFP), COs, government partners, and key stakeholders.

The GEF PPG team will be composed of the consultancies described in the draft Terms of Reference (TORs) in Annex 2.

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## **II. STAKEHOLDER ENGAGEMENT, PUBLIC DISCLOSURE AND OTHER REQUIREMENTS**

To ensure strong country ownership, and in line with the stakeholder engagement requirements outlined in UNDP's [Social and Environmental Standards \(SES\)](#), the [SES Guidance Note of Stakeholder Engagement](#), the GEF's [Guidelines on the Implementation of the Policy on Stakeholder Engagement and the GEF Policy on Gender Equality](#), the development of the project to be undertaken during this GEF PPG phase will be done in full consultation and close engagement with SFP, governments, COs, CSOs and other relevant stakeholders – in particular those who will benefit from and be directly involved in the implementation of the project (i.e. direct project beneficiaries) and those who may be impacted (positively or negatively) by the project. Stakeholder Engagement and analysis must be conducted in an inclusive and gender-responsive manner, so that the rights of women and men and the different structural barriers, knowledge, needs, roles and interests of women and men are recognized and addressed.

Careful and complete documentation of stakeholder engagement is vital. Detailed evidence of all consultations will be prepared and submitted to UNDP. A list of the consulted stakeholders and details of the associated meetings will be included in the Stakeholder Engagement Plan (see section B-d below).

If the fully designed project has an overall Social and Environment Screening Procedure (SESP) categorization of moderate or high, then the following disclosure requirements apply:

1. A final validation workshop report will be prepared summarizing the outcomes of the validation workshop and other consultations undertaken during the PPG phase. This report will become a key reference document should an environmental and social complaint/grievance be filed during project implementation. This is mandatory for high risk projects and recommended for moderate risk projects.
2. The UNDP-GEF project document, SESP and related draft management plans, and other relevant information/documents, will be made available to the public on the UNDP Country Office website or [open.undp.org](http://open.undp.org). It is recommended to make these documents available for 30 days in

advance of the LPAC meeting for moderate risk projects, and 120 days in advance for high risk projects.

See the [SES Supplemental Guidance on Disclosure](#) for more information.

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### III. GEF PPG ACTIVITIES

#### Component A: Preparatory Technical Studies & Reviews

The following technical studies and reviews will be conducted.

##### a. Desktop and field-based studies and data collection

This research should produce the background information required to prepare the ProDoc (including its Annexes) and CEO Endorsement Request, including but not limited to:

- Development challenge and strategy (including threats, problems and barrier assessment);
- Review of national policy and legislative frameworks;
- Problem and solution trees, assumptions and risks, developed in consultation with project stakeholders, for a robust Theory of Change, Results Framework and solid M&E plan;
- Review of relevant past and ongoing projects for lessons, including [project evaluations](#); and
- Any other analyses required to address all comments on the PIF received from GEF Secretariat, GEF Council members and STAP.

##### b. Gender Analysis

A gender analysis will be prepared to fully consider the different needs, roles, benefits, impacts, risks, differential access to and control over resources of women and men (including considerations of intersecting categories of identity such as age, social status, ethnicity, marital status, etc.) and to identify appropriate measures to address these and promote gender equality and women's empowerment. See guidance available [here](#).

##### c. Social and Environmental Standards: Screening and Assessments

The social and environmental safeguards pre-screening (pre-SESP) prepared during the PIF design phase has initially determined the overall risk categorization of this project as *Substantial* and highlighted potential safeguard risks to be further assessed during the PPG phase.

An Environmental and Social Management Framework (ESMF) will be prepared, to ensure that the required assessments are carried out during the first phase of project implementation. A standard template for an environmental and social management framework is available here: [ESMF outline](#). The ESMF and ProDoc must clearly state that none of the associated project activities will commence until: the assessment(s) have been completed; the required management plan(s) have been prepared; and the plan(s) have been disclosed and approved by the Project Board.

The required targeted assessment(s) of the risks related to human rights, gender equality and women's empowerment, accountability, biodiversity conservation and sustainable natural resource management, community health, safety and security, cultural heritage, displacement and resettlement, indigenous peoples and pollution prevention and resource efficiency will be undertaken. The assessment will identify ways to avoid negative environmental and social impacts where possible and if risk avoidance is not possible, then mitigation and management measures must be identified.

**d. Identification of project sites**

Based on the above reviews, and through consultation with stakeholders, the targeted project *intervention* sites will be identified based on selection criteria, providing geographic coordinates, maps and shapefiles for inclusion in the ProDoc (if available).

**e. Financial planning, co-financing and investment mobilized**

Co-financing and investment mobilized – as defined in the GEF Policy and Guidelines on co-financing - will be confirmed, and additional sources identified through a series of consultations with partners to ensure a coherent and sustainable financing package for the project, including post-GEF grant phase to the extent possible. The GEF is seeking high co-financing/investment mobilized to GEF grant ratios with a preference for grants, loans and other public investments over in-kind co-financing. The GEF also expects the Government to significantly support the costs associated with project execution (i.e. PMC).

**f. Stakeholder analysis**

Building on the initial identification of stakeholders in the PIF, an appropriately-scaled analysis of project stakeholders will be undertaken. The analysis will include the identification of indigenous peoples related to the target fisheries and value chains and the pertinent consultation mechanisms, if applicable. This stakeholder analysis will provide the foundation for development of the project's Stakeholder Engagement Plan and will facilitate prioritization of engagement activities with particular stakeholder groups and individuals. See the [UNDP SES Guidance Note on Stakeholder Engagement](#).

**g. Appraise and formulate the most appropriate project implementation and execution modality**

The design of the project will comply with the UNDP's Program and Operations Policy and Procedures (POPP), Financial Regulations, and Programme and Project Management and Quality Standards, and UNDP-GEF guidance (which will be provided by the RTA). A full assessment of the most appropriate project implementation and management arrangements will be carried out in full consultation with the RTA, UNDP Country Offices, Resident Representatives (or their Deputies), SFP, the relevant governments coordinating agencies, and the GEF OFPs.

UNDP should in general not have a role in project execution as project execution is the primary responsibility of the selected Implementing Partner, in this case SFP (see UNDP-GEF Guidance Note for further information). Therefore, an assessment and the selection of the most appropriate third parties (Responsible Parties), if foreseen, with full capacity to execute the project must be carried out.

Project management arrangements need to be discussed and agreed early in the PPG phase. During the first two months of the PPG phase:

- For all potential Responsible Partners, carry out capacity assessments to assess their capacity to implement the project and assess all related risks. This must include HACT and PCAT assessments.
- Discuss the level of co-financing the Governments and Implementing Partner are able to commit to this project. As per GEF Policy, the GEF is seeking high co-financing to GEF grant ratios and expects the Governments to significantly support the costs associated with project execution (i.e. PMC) for this project.
- Based on these assessments, select and confirm the Partner for the project in consultations with all relevant stakeholders.

#### h. Other required studies

- Brief socio-economic profiles of the six countries (Ecuador, Guatemala, Panama, Mauritania, Morocco and Senegal) and fisheries value chains (six value chains: small pelagic fish, large pelagic fish, octopus, trawl shrimp fisheries and artisanal shrimp fisheries). Food security issues should be considered in these profiles.
- Up to date baseline profile of target fisheries and value chains in the six countries (Ecuador, Guatemala, Panama, Mauritania, Morocco and Senegal).
- Feasibility analysis for the development of national management platforms and fishery improvement projects (FIPs).
- Power relations analysis within the seafood value chains (e.g., considerations about patron-client relationships, debt-pricing relations, etc. should be taken into account) (to be included as part of the 7Im arco stakeholders' analysis).
- Maps and geographic information.

#### Component B: Formulation of the UNDP-GEF Project Document, CEO Endorsement Request, and Mandatory and Project Specific Annexes

Based on the technical studies and reviews undertaken under **Component A**, the UNDP-GEF Project Document will be developed (following the annotated UNDP-GEF Project Document available [here](#)), and the GEF CEO Endorsement Request (available [here](#)) will be prepared. See additional guidance notes below.

The GEF PPG Team Leader will be responsible for the consolidation and finalization of all required materials.

#### a. Stakeholder Engagement Plan:

At a minimum, the Plan must include the following elements:

- Stakeholders who have been and will be engaged (based on stakeholder analysis), including potentially marginalized or disadvantaged groups/individuals (the 'who');
- Key stakeholder objectives and interests (the 'why');
- Steps and actions to achieve meaningful consultation and inclusive participation, including information dissemination and any special measures required to ensure inclusive participation of marginalized disadvantaged groups/individuals the dissemination of information (the 'how');
- Breadth and depth of stakeholder engagement throughout the project cycle, and decisions that need to be made through stakeholder engagement (the 'what');
- Timeline for engagement activities and how they will be sequenced, including information disclosure (the 'when');
- Indicators of stakeholder engagement and monitoring plan;
- Roles and responsibilities for ensuring effective stakeholder engagement through implementation of the Plan; and
- Resource requirements and associated budget.

For fully designed projects with a SESP rating of Moderate and High:

- A project-level Grievance Redress Mechanism (GRM) will be described in the Stakeholder Engagement Plan and established in the first year of project implementation. See the UNDP [guidance on GRM](#) and [sample TOR](#).
- A comprehensive Stakeholder Engagement Plan is required.

See the [UNDP SES guidance on Stakeholder Engagement](#), the [standard SEP template](#), and the [GEF guidelines on stakeholder engagement](#).

**b. Gender Action Plan and Budget**

The gender analysis conducted in **Component A** along with relevant findings from the stakeholder analysis and background studies, will form the basis of a Gender Action Plan to guide gender mainstreaming during project implementation. The Gender Action Plan must include indicators, targets, timeframe, responsible party and budget which are linked to the project's components/outputs, outcomes and activities. As part of the work of preparing the Gender Action Plan, indicators should be proposed for inclusion in the Results Framework to facilitate the monitoring of the proposed gender mainstreaming actions.

See guidance available [here](#).

**c. Indigenous Peoples Framework or Indigenous Peoples Plan**

The stakeholder analysis conducted in **Component A** along with relevant findings from the gender analysis and background studies, will form the basis for deciding on the preparation of an Indigenous Peoples Framework (IPPF) or Indigenous Peoples Plan (IPP), as applicable if engaging with indigenous peoples. An IPPF will be prepared if the project activities that might affect indigenous peoples are not defined at PPG to a level of detail that enables the establishment of a meaningful IPP. An IPP will be prepared if projects activities have significant impacts on the rights, lands, resources or territories of indigenous peoples and thus also require the Free, Prior and Informed Consent (FPIC) of affected indigenous peoples. See the [UNDP Guidance Note on Standard 6 Indigenous Peoples](#) for details.

**d. Social and Environmental Standards: Screening and Management Measures**

In line with the assessments conducted during **Component A** (above) and [UNDP's Social and Environmental Standards \(SES\) policy and all associated SES Guidance Notes](#), the SESP will be updated and all risks identified in the SESP will be reflected in the risk table and risk section of the ProDoc.

The ESMF will identify the required management plans that will be prepared during project implementation.

Based on the required targeted assessment(s), the relevant stand-alone management plan(s) will be prepared: (i) Gender Action Plan, (ii) Stakeholders Engagement Plan and (iii) Indigenous Peoples Plan/Framework (if engaging with indigenous people). IPPF will be prepared if FPIC/consultation processes cannot be completed during PPG phase.

See the [SES Guidance Note on Assessment and Management](#) for further guidance. Please contact UNDP for additional information as needed.

**e. GEF and LDCF/SCCF Core Indicators**

The CEO endorsement-stage data for the relevant Core Indicators and sub-indicators will be prepared. The completed [Core Indicators worksheet](#)—with both the original PIF-stage data and the CEO endorsement-stage data—will be annexed to the ProDoc.

The Core Indicators will be used in the project's Results Framework, at the Objective level, where appropriate. See the [GEF policy and guidance](#).



**f. Completion of the required official endorsement letters**

These letters include the official letters on co-financing guarantee(s) from participating governments institutions, bilateral development partners, multilateral development partners, NGOs, private sector, or others who wish to provide cash or in-kind contributions to the project.

A GEF OFP endorsement letter will also be required for any new participating countries to a global or regional program/project that was not included with the PIF/PFD submission.

Updated GEF OFP endorsements letters are also required if the requested GEF grant amount has changed since PIF/PFD approval.

**g. Mandatory Annexes**

In addition to the documents listed above, the following Annexes should be prepared by the GEF PPG team:

- Project map and Geospatial Coordinates of project sites
- Multi Year Work Plan
- Monitoring Plan
- UNDP Risk Register
- Overview of Technical Consultancies
- GEF 7 Taxonomy
- Initial Project Team Procurement Plan and TORs for key Project Team staff

Upon a request from the UNDP Regional Technical Adviser during the PPG implementation, the PPG team may be required to prepare additional annexes.

**h. Project Management Arrangements**

Based on the stakeholder analysis and consultations undertaken in **Component A** above, agreement(s) on project management and governance arrangements—including roles, responsibilities and accountabilities of lead and partner Agencies—will be secured early in the project development phase and will be fully detailed in the ProDoc. Standard text from the governance and management arrangement from the GEF-7 template should never be removed.

**Component C: Validation Workshop and Report**

A validation workshop will be held with relevant stakeholders to present, discuss and validate the project activities, and the final draft of the UNDP-GEF project document if possible. A validation workshop report will be prepared for projects with an overall safeguards risk rating of moderate or high

#### IV. TOTAL BUDGET AND WORK PLAN FOR GEF PPG

<b>Atlas Award ID:</b>	00145545
<b>Atlas Project/Output ID:</b>	IP GMC II GEF PPG
<b>Award Title:</b>	IP GMCII
<b>Project ID</b>	00132795
<b>Business Unit:</b>	UNDP1
<b>Project Title:</b>	Initiation Plan GEF PPG GMC II
<b>PIMS number:</b>	6591
<b>Implementing Partner:</b>	UNDP

GEF Outcome/Atlas Activity	Responsible Party	Fund ID	Donor Name	Atlas Budgetary Account Code	ATLAS Budget Description	Year 1	Year 2	Amount US\$	Budget Notes
<b>Project preparation grant to finalize the UNDP-GEF project document for project <i>Mainstreaming Sustainable Marine Fisheries Value Chains into the Blue Economy of the Canary Current and the Pacific Central American Coastal Large Marine Ecosystems (Global Marine Commodities II)</i></b>	<b>UNDP</b>	<b>62000</b>	<b>GEF TRUSTEE</b>	71200	International Consultants	<b>57,600</b>	<b>134,400</b>	<b>192,000</b>	<b>A</b>
				71600	Travel	<b>8,972</b>	<b>12,457</b>	<b>21,429</b>	<b>B</b>
				71400	Professional Services	-	<b>5,000</b>	<b>5,000</b>	<b>C</b>
				72500	Supplies	<b>1,500</b>	<b>2,500</b>	<b>4,000</b>	<b>D</b>
				74200	Audio Visual & Print Prod. Costs	<b>2,780</b>	<b>7,820</b>	<b>10,600</b>	<b>E</b>
				75700	Trainings, workshops	<b>16,280</b>	<b>25,920</b>	<b>42,200</b>	<b>F</b>
<b>PROJECT TOTAL</b>						<b>87,132</b>	<b>186,097</b>	<b>275,229</b>	

Budget Note	Items	Total estimated person weeks	Budget US\$	Budget Note
A1	71200 – International consultants	24	54,000	PPG Team Leader
A2		15	22,500	Fisheries and Local Markets Specialist for LAC
A3		15	22,500	Fisheries and Local Markets Specialist for Africa
A4		10	22,500	Global Value Chains Specialist
A5		15	22,500	Gender and social issues specialist
A6		15	22,500	Stakeholders and indigenous peoples specialist
A7		10	22,500	Global Safeguards Specialist
A8		3	3,000	GIS Specialist
B	71600 – Travel	-	21,429	4 regional missions to gather information of the target fisheries and value chains
C	74100 – Professional services	-	5,000	HACT assessment for Implementing Partner
D	72500 – Supplies	-	4,000	Stationary materials, office supplies
E	74200 – Audio Visual & Print Prod. Costs	-	10,600	Translation services (documents to Spanish, French and English)
F	75700 – Trainings, workshops	-	42,200	Teleconference Services (Kudo platform with simultaneous translations) 3 to 4 project committee-sized meetings (100+ participants, all countries, all relevant partners, including non-governmental stakeholders and potential contributors) + 3-4 targeted meetings (10-20 participants)

## V. GEF PPG ACTIVITIES TIMEFRAME AND BUDGET

*This section is optional*

PPG Activity	Month 1	Month 2	Month 3	Month 4	Month 5	Month 6	Month 7	Month 8	Month 9	Month 10
<b>Component A:</b> Technical studies, etc.										
<b>Component B:</b> Formulation of ProDoc, etc.										
<b>Component C:</b> Validation Workshop										
<b>Delivery of final outputs</b>										

## VI. MANDATORY ANNEXES

### Annex 1: GEF CEO PIF/PPG Approval Letter



M.Sc. Carlos Manuel Rodríguez  
CEO and Chairperson

May 24, 2022

Mr. Pradeep Kurukulasuriya  
GEF Executive Coordinator  
United Nations Development Programme (UNDP)  
New York, USA

Dear Mr. Kurukulasuriya,

I am pleased to inform you that I have cleared the project concept detailed below for inclusion in the upcoming work program. I have also approved your request for Project Preparation Grant.

Decision Sought:	Project Identification Form (PIF) Clearance for Work Program Inclusion and Project Preparation Grant Approval
GEFSEC ID:	11011
Agency:	UNDP
Agency ID:	6591
Focal Area:	International Waters
Project Type:	Full-sized Project
Countries:	Global (Ecuador, Guatemala, Mauritania, Morocco, Panama, Senegal)
Name of Project:	Mainstreaming Sustainable Marine Fisheries Value Chains into the Blue Economy of the Canary Current and the Pacific Central American Coastal Large Marine Ecosystems
Indicative GEF Project Financing:	\$10,733,945
Indicative Agency Fee:	\$966,055
PPG:	\$275,229
PPG Fee:	\$24,771
Funding Source:	GEF Trust Fund

Indicative Agency Fee Commitment:					
Agency	Trust Fund	20% to be committed at Council approval (US\$)	50% to be committed at first disbursement (US\$)	30% to be committed at mid-term review (US\$)	Total (US\$)
UNDP	GEFTF	193,211	483,028	289,817	966,055

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Mr. Pradeep Kurukulasuriya

- 2 -

May 24, 2022

This PIF clearance and PPG approval are based on the understanding that the project is in conformity with GEF Trust Fund focal area strategies and with GEF policies and procedures. Please ensure that your final project document, having fully addressed all Secretariat, STAP, Convention Secretariats and Council comments, will be endorsed within 18 months of Council approval of the work program.

Sincerely,

M.Sc. Carlos Manuel Rodríguez  
Chief Executive Officer and Chairperson  
Global Environment Facility

Copy to: Country Operational Focal Point, GEF Agencies, STAP, Trustee

## Annex 2: Draft Terms of Reference (TORs) of Consultants Financed by the Project Preparatory Grant (GEF PPG)

Position, Type and Cost	Role, Deliverables and Qualifications
<p><b>Consultant 1:</b> International Project Development Specialist (PPG Team Leader)</p> <p><b>Type:</b> IC</p> <p><b>Cost per person week:</b> 2,250</p> <p><b>Number of person weeks needed:</b> 24</p>	<p><b>Role</b> <i>Dedicated senior consultant with demonstrated successful GEF/UNDP project document development experience and extensive knowledge of fisheries, professional networks and strong memory of the GMC model.</i></p> <p><b>Responsibilities and Deliverables</b></p> <ol style="list-style-type: none"> <li>1) <u>Management of the GEF PPG Team</u> <ol style="list-style-type: none"> <li>a. Define and submit a detailed methodology and work plan in consultation with the other consultants with clear delegation of responsibilities among the members of the PPG team.</li> <li>b. Ensure that project development is participatory, gender-responsive and based on extensive stakeholder engagements.</li> <li>c. Verify and ensure that all project components are technically sound and cost effective.</li> </ol> </li> <li>2) <u>Preparatory Technical Studies and Reviews (Component A):</u> With inputs from the other consultants, as detailed in their respective TORs:           <ol style="list-style-type: none"> <li>a. Compile baseline/situational analysis for the full-size project (FSP). This will include a precise definition of baseline projects, activities, budgets, goals and co-financial links to GEF outcomes. Definition of GEF incremental value per outcome and output. And presentation of results of the incremental cost-analysis in matrices as appropriate.</li> <li>b. Lead and oversee the preparation of the baseline analyses of the target fisheries and value chains and the feasibility of developing the proposed seafood standards, national fisheries platforms and fisheries improvement projects.</li> <li>c. Lead and oversee the stakeholder analysis and consultations, with support from the other PPG consultants and the UNDP country offices, and ensure that they are complete and comprehensive including consultations with pertinent government agencies, the private sector, fishers' groups, indigenous peoples (if applicable) and civil society organisations.</li> <li>d. Ensure the preparation of the gender analysis and ensure its findings are meaningfully integrated into the project's strategy, theory of change and results framework.</li> <li>e. Ensure that the risk assessment prepared during the PIF stage (UNDP Social and Environmental Screening Procedure "pre-screening") is analysed in detail. Oversee the SESP screening process and ensure that it is implemented through an iterative process throughout the PPG.</li> <li>f. Oversee the identification of the project sites, with documentation of selection criteria and making sure that geo-referenced data and maps are clearly presented both for targeted protected areas and broader landscapes, as applicable.</li> <li>g. Ensure the design of appropriate project knowledge management processes and platforms, ensuring appropriate linkages to existing mechanisms and knowledge sharing in project landscapes.</li> <li>h. Lead and oversee the identification of opportunities for private sector and fishers' groups engagement and co-financing.</li> </ol> </li> </ol>

	<ul style="list-style-type: none"> <li>i. Ensure the preparation of partner capacity assessments and discussions on management arrangements early in the PPG process.</li> <li>j. Oversee the consultations with partners regarding financial planning. And</li> <li>k. Ensure completion of any additional studies that are determined to be needed for the preparation of the ProDoc and all other final outputs.</li> </ul> <p>3) <u>Formulation of the ProDoc, CEO Endorsement Request and Mandatory and Project Specific Annexes (Component B):</u> With inputs from the consultants, as detailed in their respective TORs, and based on international best practice:</p> <ul style="list-style-type: none"> <li>a. Develop, present and articulate the project's theory of change.</li> <li>b. Develop the Results Framework in line with UNDP-GEF policy.</li> <li>c. Develop a detailed Monitoring and Evaluation Plan and Budget.</li> <li>d. Oversee and ensure the preparation of a comprehensive Stakeholder Engagement Plan.</li> <li>e. Oversee and ensure the preparation of a Gender Action Plan and Budget.</li> <li>f. Oversee and ensure the updating of the SESP based on assessments undertaken during Component A, and ensure the development of required environmental and/or social management plan(s) as required.</li> <li>g. Oversee the preparation of the required GEF Core Indicators and ensure these are supported by robust and validated data.</li> <li>h. Secure all co-financing letters.</li> <li>i. Prepare the indicative procurement plan.</li> <li>j. Secure and present agreements on project execution and management arrangements and ensure that the project aligns to UNDP-GEF guidance on UNDP execution support.</li> <li>k. Ensure the completion of the required official endorsement letters. And</li> <li>l. Synthesize all analyses, studies, etc. that are prepared under Components A and B to produce the draft UNDP-GEF ProDoc, GEF CEO Endorsement, and all mandatory and project specific Annexes, using the templates.<sup>1</sup></li> </ul> <p>4) <u>Validation Workshop (Component C):</u></p> <ul style="list-style-type: none"> <li>a. Lead the validation workshop to present, discuss and validate the final draft ProDoc and mandatory and project specific annexes, with a special focus on the SESP and any management plans.</li> <li>b. Oversee all necessary revisions that arise during the workshop. And</li> <li>c. Ensure completion of Validation Workshop Report.</li> </ul> <p>5) <u>Final Deliverables:</u></p> <ul style="list-style-type: none"> <li>a. PPG workplan with detailed responsibilities for each member of the consultant team, and memoir of inception workshop with project partners.</li> <li>b. Compilation of baseline projects for collaboration and synergy.</li> <li>c. Draft theory of change.</li> <li>d. Draft ProDoc elements: results framework, multiyear workplan, institutional arrangements and budget.</li> <li>e. Draft ProDoc including comments during the final validation workshop and feed back received from project partners, UNDP Country Offices and UNDP-GEF RTAs.</li> <li>f. Final ProDoc and CEO Endorsement Request with all annexes including reviews and responses to comments received by GEF Secretariat, and GEF Council and clearance of complete CEO Endorsement documentation.</li> </ul> <p><b>Qualifications</b></p>
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<sup>1</sup> Please verify with the UNDP-GEF team that the correct templates are being used.

	<ul style="list-style-type: none"> <li>▪ Master's degree or higher in a relevant field, such as <i>fisheries, sustainable development, sustainable production, natural resources management, others related</i></li> <li>▪ Minimum 10 years of demonstrable experience in the technical area of <i>fisheries projects</i> and in preparing high quality project documents, particularly for UNDP and GEF projects.</li> <li>▪ Excellent written and oral communication skills in English.</li> <li>▪ Demonstrated understanding of the GEF rationale and procedures and demonstrated experience in formulation of GEF-funded project proposals, using the logical framework and the results-based management approaches.</li> <li>▪ Knowledge of and experience in <i>sustainable fisheries, fisheries improvement projects, fisheries markets, and others related</i>.</li> </ul>
<p><b>Consultant 2:</b> International Project Development Specialist (Fisheries and Local Markets Specialist for LAC)</p> <p><b>Type:</b> IC</p> <p><b>Cost per person week:</b> 1,500</p> <p><b>Number of person weeks needed:</b> 15</p>	<p><b>Role</b> <i>Fisheries specialist with extensive experience and knowledge of fisheries in the Pacific Central American Coastal Large Marine Ecosystem, mainly the long-line fisheries for large pelagic fish and the artisanal and trawl fisheries for shrimp.</i></p> <p><b>Responsibilities and Deliverables</b></p> <p>1) <u>Preparatory Technical Studies and Reviews (Component A):</u> In close collaboration with the other consultants and with inputs from these persons, as detailed in their respective TORs:</p> <ol style="list-style-type: none"> <li>a. Compile, process and analyse up to date baseline information and indicators about the situation of the target fisheries and value chains in Ecuador, Guatemala, and Panama.</li> <li>b. Provide inputs for the identification of key stakeholders, gender and social issues, and the participation of indigenous groups in the target fisheries and value chains.</li> <li>c. Provide inputs for the analysis of power relations within the target fisheries and value chains.</li> <li>d. Prepare a feasibility analysis for the development of national management platforms and fishery improvement projects in the target fisheries and value chains.</li> </ol> <p>2) <u>Provide inputs for the formulation of the ProDoc, CEO Endorsement Request and Mandatory and Project Specific Annexes (Component B):</u></p> <ol style="list-style-type: none"> <li>a. Provide writing support to the lead consultant on all sections related to the target fisheries.</li> <li>b. Provide inputs to the project's theory of change.</li> <li>c. Support the development of the Results Framework in line with UNDP-GEF policy.</li> <li>d. Support the development of the project's multiyear workplan and budget.</li> <li>e. Support the development of a detailed Monitoring and Evaluation Plan and Budget.</li> <li>f. Provide inputs to the Stakeholder Engagement Plan.</li> <li>g. Provide inputs to the Gender Action Plan and Budget.</li> <li>h. Provide inputs to the SESP as required.</li> <li>i. Support the preparation of the required GEF Core Indicators and ensure these are supported by robust and validated data.</li> <li>j. Support obtaining co-financing letters.</li> <li>k. Provide inputs for the preparation of the indicative procurement plan.</li> </ol> <p>3) <u>Validation Workshop (Component C):</u></p>



	<p>a. Support the validation workshop to present, discuss and validate the final draft ProDoc and mandatory and project specific annexes.</p> <p>b. Prepare all necessary revisions that arise during the workshop.</p> <p>4) <u>Final Deliverables:</u></p> <p>a. Coordinated workplan and methodology.</p> <p>b. Up to date baseline profile of target fisheries and value chains.</p> <p>c. Feasibility analysis for the development of national management platforms and FIPs.</p> <p>d. Report compiling the contributions to the final ProDoc (e.g., output actions, budget, indicators).</p> <p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>▪ Master’s degree or higher in a relevant field, such as fisheries or marine biology.</li> <li>▪ Minimum 10 years of demonstrable experience in the technical area of fisheries management, fisheries development or seafood value chain development in Ecuador, Guatemala or Panama.</li> <li>▪ Excellent written and oral communication skills in English.</li> <li>▪ Demonstrated understanding and experience on the application and use of the logical framework and the results-based management approaches.</li> <li>▪ Knowledge and experience in preparing high quality project documents, particularly for UNDP and GEF, is highly desirable.</li> <li>▪ Clear understanding of the GEF rationale and procedures, and demonstrated experience in formulation of GEF-funded project proposals is highly desirable.</li> </ul> <p>Working experience in the long-line fishery for large pelagic fish and/or the artisanal and trawl fisheries for shrimp is highly desirable.</p>
<p><b><u>Consultant 3:</u></b> International Project Development Specialist (Fisheries and Local Markets Specialist for Africa)</p> <p><b>Type:</b> IC</p> <p><b>Cost per person week:</b> 1,500</p> <p><b>Number of person weeks needed:</b> 15</p>	<p><b>Role</b> <i>Fisheries specialist with extensive experience and knowledge of fisheries in the Canary Current Large Marine Ecosystem, mainly the fisheries for small pelagic fish and octopus.</i></p> <p><b>Responsibilities and Deliverables</b></p> <p><u>1) Preparatory Technical Studies and Reviews (Component A):</u> In close collaboration with the other consultants and with inputs from these persons, as detailed in their respective TORs:</p> <p>a. Compile, process and analyse up to date baseline information and indicators about the situation of the target fisheries and value chains in Mauritania, Morocco and Senegal.</p> <p>b. Provide inputs for the identification of key stakeholders, gender and social issues, and the participation of indigenous groups in the target fisheries and value chains.</p> <p>c. Provide inputs for the analysis of power relations within the target fisheries and value chains.</p> <p>d. Prepare a feasibility analysis for the development of national management platforms and fishery improvement projects in the target fisheries and value chains.</p> <p><u>2) Provide inputs for the formulation of the ProDoc, CEO Endorsement Request and Mandatory and Project Specific Annexes (Component B):</u></p> <p>a. Provide writing support to the lead consultant on all sections related to the target fisheries.</p> <p>b. Provide inputs to the project’s theory of change.</p> <p>c. Support the development of the Results Framework in line with UNDP-GEF policy.</p> <p>d. Support the development of the project’s multiyear workplan and budget.</p>

	<ul style="list-style-type: none"> <li>e. Support the development of a detailed Monitoring and Evaluation Plan and Budget.</li> <li>f. Provide inputs to the Stakeholder Engagement Plan.</li> <li>g. Provide inputs to the Gender Action Plan and Budget.</li> <li>h. Provide inputs to the SESP as required.</li> <li>i. Support the preparation of the required GEF Core Indicators and ensure these are supported by robust and validated data.</li> <li>j. Support obtaining co-financing letters.</li> <li>k. Provide inputs for the preparation of the indicative procurement plan.</li> </ul> <p>3) <u>Validation Workshop (Component C):</u></p> <ul style="list-style-type: none"> <li>a. Support the validation workshop to present, discuss and validate the final draft ProDoc and mandatory and project specific annexes.</li> <li>b. Prepare all necessary revisions that arise during the workshop.</li> </ul> <p>4) <u>Final Deliverables:</u></p> <ul style="list-style-type: none"> <li>a. Coordinated workplan and methodology.</li> <li>b. Up to date baseline profile of target fisheries and value chains.</li> <li>c. Feasibility analysis for the development of national management platforms and FIPs.</li> <li>d. Report compiling the contributions to the final ProDoc (e.g., output actions, budget, indicators).</li> </ul> <p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>▪ Master's degree or higher in a relevant field, such as fisheries or marine biology.</li> <li>▪ Minimum 10 years of demonstrable experience in the technical area of fisheries management, fisheries development or seafood value chain development in Mauritania, Morocco or Senegal.</li> <li>▪ Excellent written and oral communication skills in English.</li> <li>▪ Demonstrated understanding and experience on the application and use of the logical framework and the results-based management approaches.</li> <li>▪ Knowledge and experience in preparing high quality project documents, particularly for UNDP and GEF, is highly desirable.</li> <li>▪ Clear understanding of the GEF rationale and procedures, and demonstrated experience in formulation of GEF-funded project proposals is highly desirable.</li> <li>▪ Working experience in the fisheries for small pelagic fish and octopus is highly desirable.</li> </ul>
<p><b><u>Consultant 4:</u></b> International Project Development Specialist (Global Value Chains Specialist)</p> <p><b>Type:</b> IC</p> <p><b>Cost per person week:</b> 2,250</p>	<p><b>Role</b> <i>Seafood market specialist with extensive experience and knowledge of international value chains and the mainstreaming of ecological and social aspects of sustainability to foster sustainable fisheries.</i></p> <p><b>Responsibilities and Deliverables</b></p> <p>1) <u>Preparatory Technical Studies and Reviews (Component A):</u> Building upon the expert's knowledge on seafood markets at the global level, in close collaboration with the other consultants and with inputs from these persons (as detailed in their respective TORs), the markets specialist will:</p> <ul style="list-style-type: none"> <li>a. Provide inputs about the international market dynamics and operations to inform project design and project document development.</li> </ul>

<p><b>Number of person weeks needed: 10</b></p>	<p>b. Develop descriptive analyses of the main commodities commercialised with raw products coming from the target fisheries (octopus, small pelagic fish, shrimp and large pelagic fish) of the participating countries (Ecuador, Guatemala, Morocco, Mauritania, Panama and Senegal). This includes but is not limited to: (i) uses (e.g., fish meal and fish oil, surimi, direct human consumption), (ii) commercialisation model (e.g., frozen, canned, fresh) and (iii) main outlets (e.g., food service, retail or other) in export markets of the deviated commodities of each target fishery of the project.</p> <p>c. Provide targeted analyses of the operation of each supply chain, including but not limited to: volumes exported of total production, origin, aggregation, processing if any, destiny, reprocessing hubs, among others.</p> <p>d. Synthesise and analyse data using publicly available information to inform project document development, including trade maps and other inputs to be included in the ProDoc</p> <p>2) <u>Provide inputs for the formulation of the ProDoc, CEO Endorsement Request and Mandatory and Project Specific Annexes (Component B):</u></p> <p>a. Provide writing support to the lead consultant on all sections related to international and export markets.</p> <p>b. Provide inputs to the project's theory of change.</p> <p>c. Support the development of the Results Framework in line with UNDP-GEF policy.</p> <p>d. Support the development of the project's multiyear workplan and budget.</p> <p>e. Support the development of a detailed Monitoring and Evaluation Plan and Budget.</p> <p>f. Provide inputs to the Stakeholder Engagement Plan.</p> <p>g. Provide inputs to the Gender Action Plan and Budget.</p> <p>h. Provide inputs to the SESP as required.</p> <p>i. Support the preparation of the required GEF Core Indicators and ensure these are supported by robust and validated data.</p> <p>j. Support obtaining co-financing letters.</p> <p>k. Provide inputs for the preparation of the indicative procurement plan.</p> <p>3) <u>Validation Workshop (Component C):</u></p> <p>a. Support the validation workshop to present, discuss and validate the final draft ProDoc and mandatory and project specific annexes.</p> <p>b. Prepare all necessary revisions that arise during the workshop.</p> <p>4) <u>Final Deliverables:</u></p> <p>a. Coordinated workplan and methodology.</p> <p>b. Descriptive characterisation of each supply chain supplying commodities to the export market with raw material coming from target fisheries.</p> <p>c. Report compiling the contributions to the draft ProDoc (e.g., output actions, budget, indicators).</p> <p>d. Report compiling the contributions to the final ProDoc (e.g., output actions, budget, indicators).</p> <p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>▪ Master's degree or higher in a relevant field, such as fisheries, trade or marketing.</li> <li>▪ Minimum 10 years of demonstrable experience in the seafood sector, with proven expertise in global markets.</li> </ul>
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	<ul style="list-style-type: none"> <li>▪ Demonstrated previous experience developing supply chain analysis and mapping of seafood products supplied to export markets.</li> <li>▪ Familiarity with market-based tools to improve sustainability performance of fisheries.</li> <li>▪ Excellent written and oral communication skills in English.</li> <li>▪ Working experience in the international markets of small pelagic fish, large pelagic fish, shrimp and/or octopus is highly desirable.</li> <li>▪ Previous experience in the preparation or implementation of GEF projects is desirable.</li> </ul>
<p><b>Consultant 5:</b> International Project Development Specialist (Gender and social issues specialist )</p> <p><b>Type:</b> IC</p> <p><b>Cost per person-week:</b> 1,500</p> <p><b>Number of person-weeks needed:</b> 15</p>	<p><b>Role</b> <i>The gender and social issues specialist will develop mandatory project annexes related to gender and support adherence of project development to UNDP's SES and GEF specific requirements, as appropriate. The consultant will be a gender expert with in-depth experience in gender analysis and gender mainstreaming in natural resources management.</i></p> <p><b>Deliverables</b></p> <p>1) <u>Preparatory Technical Studies and Reviews (Component A):</u> Prepare inputs and support the required analyses/studies, as agreed with the GEF PPG Team Leader and in close collaboration with the other consultants and with inputs from these persons (as detailed in their respective TORs), including:</p> <ol style="list-style-type: none"> <li>a. Review the SESP pre-screening of the PIF, contribute to .complete the UNDP Social and Environmental Screening Procedure (SESP), and support the detailed assessment of all project risks including consultations with local stakeholders.</li> <li>b. Prepare up to date socio-economic profiles of the participating countries and the target seafood value chains.</li> <li>c. Provide inputs for the identification of women project beneficiaries.</li> <li>d. Prepare the gender analysis (including gender considerations for the development of purchasing policies, seafood standards, national fisheries platforms and fisheries improvement projects) and work closely with the PPG Team Leader to ensure its findings are meaningfully integrated into the project's strategy, theory of change, and results framework.</li> <li>e. Advise on gender responsive stakeholder analysis and consultations and ensure that they are complete and comprehensive, and</li> <li>f. Support the completion of any additional studies or inputs that are determined to be needed for the preparation of the ProDoc and all other final outputs as guided by the PPG Team Leader.</li> </ol> <p>2) <u>Formulation of the ProDoc, CEO Endorsement Request and Mandatory Annexes as well as project specific annexes (Component B):</u></p> <ol style="list-style-type: none"> <li>a. Prepare the Gender Action Plan and corresponding budget to ensure gender mainstreaming in all project interventions.</li> <li>b. Using the findings from the gender analysis, provide inputs to the project's results framework and theory of change. Ensure gender considerations are integrated into the project's theory of change.</li> <li>c. Provide inputs for the preparation of the multiyear workplan, project budget and the monitoring and evaluation plan, as well as other appropriate inputs to the final UNDP-GEF project document based on guidance from the PPG Team Leader.</li> <li>d. Provide inputs for the development of the Stakeholder Engagement Plan to ensure it is socially inclusive and gender responsive.</li> <li>e. Provide pertinent inputs for the preparation of the SESP and the ESMF.</li> <li>f. Support the development of the project management arrangements and ensure that the gender perspective is adequately incorporated into these arrangements.</li> </ol>

	<p>3) <u>Validation Workshop (Component C):</u></p> <ol style="list-style-type: none"> <li>a. Contribute to the validation workshop. and</li> <li>b. Support all necessary revisions that arise during the workshop, as appropriate.</li> </ol> <p>4) <u>Final Deliverables:</u></p> <ol style="list-style-type: none"> <li>a. Coordinated workplan and methodology.</li> <li>b. Up to date socio-economic profiles of countries and seafood value chains.</li> <li>c. Gender Analysis.</li> <li>d. Gender Action Plan.</li> <li>e. Report compiling the contributions to the final ProDoc (e.g., output actions, budget, indicators, SESP, ESMF).</li> <li>f. Mainstreaming social considerations into purchasing policies, seafood standards, national platforms and FIPs.</li> </ol> <p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>▪ Master's degree or higher in a relevant field, such as gender studies, gender and development, women and environment, or women and sustainable development.</li> <li>▪ Minimum 10 years of demonstrable experience in the technical area of gender mainstreaming, community development, and social and environmental safeguards risk assessment and mitigation.</li> <li>▪ Experience carrying out participatory gender analysis. collecting and formulating gender responsive indicators and sex-disaggregated data and preparing gender responsive project analysis and developing gender action plans.</li> <li>▪ Prior experience in the safeguards assessments and processes of international organizations and donors, such as UNDP, World Bank, and GEF.</li> <li>▪ Demonstrated understanding of the links between sustainable development, social and gender issues.</li> <li>▪ Clear understanding of the GEF rationale and procedures and demonstrated experience in formulation of GEF-funded project proposals is highly desirable.</li> <li>▪ Excellent analytical, writing, advocacy, presentation, and communications skills are required.</li> <li>▪ Excellent written and oral communication skills in English. Fluency in French and Spanish will be an asset.</li> <li>▪ Working experience in the countries of the Pacific Central American Coastal Large Marine Ecosystem and the Canary Current Large Marine Ecosystem is highly desirable.</li> </ul>
<p><b>Consultant 6:</b> International Project Development Specialist (Stakeholders and indigenous peoples specialist )</p> <p><b>Type:</b> IC</p> <p><b>Cost per person-week:</b> 1,500</p>	<p><b>Role</b></p> <p><i>The stakeholders and indigenous peoples specialist will develop mandatory project annexes related to stakeholders engagement and support adherence of project development to UNDP's SES and GEF specific requirements, as appropriate. The consultant will be a participation expert with in-depth experience in stakeholder analysis and mainstreaming participatory processes in natural resources management.</i></p> <p><b>Deliverables</b></p> <ol style="list-style-type: none"> <li>1) <u>Preparatory Technical Studies and Reviews (Component A): Prepare inputs and support the required analyses/studies, as agreed with the GEF PPG Team Leader, and in close collaboration with the other consultants and with inputs from these persons (as detailed in their respective TORs), including:</u> <ol style="list-style-type: none"> <li>a. Design and implement, in close coordination with the PPG Team Leader, the consultation process for the PPG and prepare the memoirs of all the pertinent events.</li> </ol> </li> </ol>

<p><b>Number of person-weeks needed: 15</b></p>	<ul style="list-style-type: none"> <li>b. Review the SESP pre-screening of the PIF, contribute to the UNDP Social and Environmental Screening Procedure (SESP), and support the detailed assessment of all project risks including consultations with local stakeholders.</li> <li>c. Assess the presence of indigenous peoples/ethnic minorities within project landscapes and their interests. If present, assess potential impacts of the project on rights and interests, lands, territories, resources, and traditional livelihoods and determine when FPIC applies in accordance with national contexts and regulations. Carry out consultations with communities at demonstration landscape to assess level of understanding and capacity to give consent and identify community preferences for FPIC process. Based on these assessments, and if relevant, integrate relevant matters as needed including FPIC into project design and into the comprehensive Stakeholder Engagement Plan.</li> <li>d. Estimate the direct and indirect project beneficiaries in close collaboration with the other consultants of the PPG team.</li> <li>e. Prepare the stakeholder analysis and work closely with the PPG Team Leader to ensure its findings are meaningfully integrated into the project's strategy, theory of change, and results framework. The analysis will include an examination of the power relations within the target seafood value chains.</li> <li>f. Support the completion of any additional studies that are determined to be needed for the preparation of the ProDoc and all other final outputs as guided by the PPG Team Leader.</li> </ul> <p>2) <u>Formulation of the ProDoc, CEO Endorsement Request and Mandatory Annexes as well as project specific annexes (Component B):</u></p> <ul style="list-style-type: none"> <li>a. Develop the Stakeholder Engagement Plan to ensure it is socially inclusive and gender responsive.</li> <li>b. Using the findings from the stakeholder analysis, provide inputs to the project's results framework and theory of change. Ensure participation considerations are integrated into the project's theory of change.</li> <li>c. Provide inputs for the preparation of the multiyear workplan, project budget and the monitoring and evaluation plan, as well as other appropriate inputs to the final UNDP-GEF project document based on guidance from the PPG Team Leader.</li> <li>d. Provide inputs for the development of the Gender Action Plan to ensure it is socially inclusive</li> <li>e. Provide pertinent inputs for the preparation of the SESP and the ESMF.</li> <li>f. Support the preparation of the Indigenous People Framework / Indigenous Peoples Plan to ensure it is socially inclusive and gender responsive.</li> <li>g. Support the agreements on project management arrangements and ensure that stakeholders/indigenous people and safeguards are adequately incorporated into these arrangements.</li> </ul> <p>3) <u>Validation Workshop (Component C):</u></p> <ul style="list-style-type: none"> <li>a. Organise the validation workshop and prepare its memoirs. and</li> <li>b. Support all necessary revisions that arise during the workshop, as appropriate.</li> </ul> <p>4) <u>Final Deliverables:</u></p> <ul style="list-style-type: none"> <li>c. Coordinated workplan and methodology and design of the process for stakeholder consultation during the PPG.</li> </ul>
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	<p>d. Baseline report on indigenous peoples relationship with target fisheries and seafood value chains.</p> <p>e. Stakeholder Analysis, including an examination of the power relations within the target seafood value chains.</p> <p>f. Comprehensive stakeholder engagement plan.</p> <p>g. Memoirs of inclusive, gender-responsive consultation events and consultations with local communities and any pertinent Indigenous Peoples or Ethnic Minorities present within the project intervention area.</p> <p>h. Report compiling the contributions to the final ProDoc (e.g., output actions, budget, indicators, SESP, ESMF).</p> <p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>▪ Master’s degree or higher in a relevant field, such as social studies, anthropology and sustainable development.</li> <li>▪ Minimum 10 years of demonstrable experience in the technical area of stakeholders’ participation, indigenous people, community development, and social and environmental safeguards risk assessment and mitigation.</li> <li>▪ Experience carrying out participatory stakeholders/indigenous people analysis. experience preparing stakeholders/indigenous people project analysis and developing action plans.</li> <li>▪ Prior experience in the safeguards assessments and processes of international organizations and donors, such as UNDP, World Bank, and GEF.</li> <li>▪ Demonstrated understanding of the links between sustainable development, stakeholder participation and indigenous issues.</li> <li>▪ Clear understanding of the GEF rationale and procedures and demonstrated experience in formulation of GEF-funded project proposals is highly desirable.</li> <li>▪ Demonstrated experience in carrying out consultations with Indigenous Peoples, FPIC, protection of cultural heritage, and/or community engagement is highly desired.</li> <li>▪ Excellent analytical, writing, advocacy, presentation, and communications skills are required. Excellent written and oral communication skills in English. Fluency in Spanish and French will be an asset.</li> <li>▪ Working experience in the countries of the Pacific Central American Coastal Large Marine Ecosystem and the Canary Current Large Marine Ecosystem is highly desirable.</li> </ul>
<p><b>Consultant 7:</b> International Project Development Specialist (Global Safeguards Specialist)</p> <p><b>Type:</b> IC</p> <p><b>Cost per person-week:</b> 2,250</p> <p><b>Number of person-weeks needed:</b> 10</p>	<p><b>Role</b> <i>The Global Safeguards Specialist will develop mandatory project Annexes related to application of social and environmental safeguards and support adherence of project development to UNDP’s SESP and specific requirements, as appropriate. The consultant will be a gender and social inclusion expert with experience in-depth gender analysis and local community engagement.</i></p> <p><b>Deliverables</b></p> <p>1) <u>Preparatory Technical Studies and Reviews (Component A): Prepare inputs and support the required analyses/studies, as agreed with the PPG Team Leader, including:</u></p> <p>a. Review the SESP pre-screening of the PIF. complete the UNDP Social and Environmental Screening Procedure (SESP) and support the detailed assessment of all project risks including consultations with local stakeholders.</p> <p>b. In coordination with the Stakeholders and Indigenous People Specialist, assess presence of Indigenous Peoples/ethnic minorities within project landscapes and their interests. If present, assess potential impacts of the project on rights and</p>

	<p>interests, lands, territories, resources, and traditional livelihoods and determine when FPIC applies in accordance with national contexts and preferences. Carry out consultations with communities at demonstration landscape to assess level of understanding and capacity to give consent, and identify community preferences for FPIC process. Based on these assessments, and if relevant, integrate relevant matters as needed including FPIC into project design and review that these are considered into the comprehensive Stakeholder Engagement Plan.</p> <p>c. Revise the gender analysis and action plan in coordination with the Gender Specialist and work closely with the PPG Team Leader to ensure its findings are meaningfully integrated into the project's strategy, theory of change and results framework.</p> <p>d. Advise on gender responsive stakeholder analysis and consultations and ensure that they are complete and comprehensive. and</p> <p>e. Support the completion of any additional studies that are determined to be needed for the preparation of the ProDoc and all other final outputs as guided by the PPG Team Leader.</p> <p><u>3) Formulation of the ProDoc, CEO Endorsement Request and Mandatory Annexes as well as project specific annexes (Component B):</u></p> <p>a. Complete the SESP, based on assessments undertaken during Component A and detailed development of project interventions, and identify management measures to mitigate risks to be incorporated into the ProDoc.</p> <p>b. Revise the Gender Mainstreaming Plan, with appropriate budget and identification of appropriate project interventions to ensure gender mainstreaming including at project demonstration sites.</p> <p>c. Revise the Stakeholder Engagement Plan to ensure it is Socially Inclusive and Gender Responsive.</p> <p>d. Prepare the project's Environmental and Social Management Framework (ESMF).</p> <p>e. Prepare the project's Indigenous People Framework (IPPF) / Indigenous Peoples Plan (IPP) as appropriate.</p> <p>f. Support the agreements on project management arrangements and ensure that gender and safeguards are adequately incorporated into these arrangements.</p> <p>g. Provide inputs for the preparation of the multiyear workplan, project budget and the monitoring and evaluation plan, as well as other appropriate inputs to the final UNDP-GEF project document based on guidance from the PPG Team Leader.</p> <p><u>4) Validation Workshop (Component C):</u></p> <p>a. Contribute to the validation workshop. and</p> <p>b. Support all necessary revisions that arise during the workshop, as appropriate.</p> <p><u>5) Final Deliverables:</u></p> <p>c. Finalized Social and Environmental Screening (SESP)</p> <p>d. Finalized Environmental and Social Management Framework (ESMF)</p> <p>e. Appropriate inputs to the comprehensive Stakeholder Engagement Plan including on gender-responsive consultation and consultations with local communities and any Indigenous Peoples or Ethnic Minorities present within the demonstration landscape.</p>
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	<p>f. Finalized Indigenous People Framework (IPPF) or Indigenous Peoples Plan (IPP), as applicable.</p> <p>g. Report compiling the contributions to the final ProDoc (e.g., output actions, budget, indicators, risk analysis, SESP, ESMF).</p> <p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>▪ Master’s degree or higher in a relevant field, such as social studies, anthropology and sustainable development.</li> <li>▪ Minimum 10 years of demonstrable experience in the technical area of community development, and social and environmental safeguards risk assessment and mitigation.</li> <li>▪ Experience carrying out participatory social analysis. experience preparing social/safeguards project analysis. developing safeguards action plans.</li> <li>▪ Prior experience in the safeguards assessments and processes of international organizations and donors, such as World Bank, UNDP, etc.</li> <li>▪ Demonstrated understanding of the links between sustainable development, social and gender issues.</li> <li>▪ Demonstrated experience working on policy and programmatic issues with national and local governments and civil society organizations including community organizations.</li> <li>▪ Demonstrated experience in carrying out consultations with Indigenous Peoples, FPIC, protection of cultural heritage, and/or community engagement is highly desired.</li> <li>▪ Experience with project development and results-based management methodologies is highly desired.</li> <li>▪ Excellent analytical, writing, advocacy, presentation, and communications skills are required. and</li> <li>▪ Excellent written and oral communication skills in English and fluency in French and Spanish is an asset.</li> </ul>
<p><b>Consultant 8:</b> International Project Development Specialist (GIS Specialist)</p> <p><b>Type:</b> IC</p> <p><b>Cost per person-week:</b> 1,000</p> <p><b>Number of person-weeks needed:</b> 3</p>	<p><b>Role</b> <i>The GIS Specialist will develop the georeferenced maps that will be required for the PPG phase, considering the UN policies and procedures in this matter.</i></p> <p><b>Deliverables</b></p> <ol style="list-style-type: none"> <li>a. Baseline maps for each large marine ecosystem (two maps).</li> <li>b. Baseline maps for each country (six maps).</li> <li>c. Baseline maps for each target fishery (ten maps).</li> </ol> <p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>▪ Master’s degree or higher in a relevant field, such as geography, sustainable development, and others related;</li> <li>▪ Minimum 7 years of demonstrable experience in preparing maps for development projects;</li> <li>▪ Experience with project development and results-based management methodologies is highly desired;</li> <li>▪ Excellent analytical, writing, advocacy, presentation, and communications skills are required; and</li> <li>▪ Excellent written and oral communication skills in English.</li> </ul>